

Argyll & Bute Child Protection Committee



Strategic Plan 2021/23

The core business functions of a Child Protection Committee, as set out in the needs and practice, provide a working framework for the CPC Improvement Plan:

2014, as applied to local

- Policies, procedures and protocols
- Self-evaluation, performance management and quality assurance
- Promoting good practice
- Training and staff development

- Communication, collaboration and co-operation
- Making and maintaining links with other planning fora

- Raising public awareness
- Involving children and young people and their families

The national Child Protection Improvement Programme emphasises leadership and governance as a key function of the CPC.

The improvement process described in the Plan takes direction from the Care Inspectorate's 2012 quality framework

The Improvement Plan sits within the wider context of integrated children's services planning and , promoting the ethos that "child protection is everyone's job", in line with the GIRFEC approach.

The actions detailed in this Plan which relate to the above strategic priorities will be monitored through a traffic light system as set out below.

Key items we want to deliver over the period 2021- 2023 are as follows:

- Provide clear and visible leadership of multi-agency work to identify and protect our most vulnerable children and young people.
- Continue to focus on self-evaluation and continuous improvement
- Continue to embed practice toolkits in daily practice and develop the quality of child protection plans.
- Build our joint approaches to protect and support children affected by Domestic Abuse, Parental Mental Health and Addictions.
- Improve communication and engagement with our communities.

This strategic plan is linked to the Children and Young Person's Service Plan 20-23 and the key priorities we want to deliver are:

Priority 1

GIRFEC Leadership and Communication-

				councillors to ensure robust scrutiny of CPC activity	
	An annual development day is held for committee and sub group members	Moira McKinnon	April 2022	CPC members will be asked to evaluate the day. Learning will be shared and will inform future work of the CPC	



	<p>The L&D sub-group will develop and regularly review the range of training programmes delivered</p> <p>Multi agency training will be delivered using a tiered approach to learning which will include</p> <ul style="list-style-type: none"> General contact workforce Specific contact workforce Specialist contact workforce <p>Training will reinforce shared understanding and working knowledge of the tasks, processes, roles and responsibilities and local arrangements for protecting children</p> <p>The L&D group will consider a range of learning approaches such as e-learning to address current restrictions as a consequence of COVID-19</p>	<p>L&D Group Chairperson</p>	<p>Bi-Annual reporting</p> <p>Annual training calendar</p> <p>Report to CPC August CPC</p>	<p>Evidence through staff feedback and case file audit will identify staff and volunteers are confident and competent to carry out their child protection roles and responsibilities</p> <p>Staff will required to reflect on learning and evaluate training attended.</p> <p>The L&D will produce a options paper for the CPC to consider training methods to respond to current social distancing restrictions</p>	
	<p>- Through locality events understand practitioner needs in relation to identifying and working with victims of sexual abuse</p> <p>Develop and implement training framework which supports practitioner knowledge and confidence in working with CSA which includes CSE and child trafficking</p>	<p>L&D/M McKinnon</p>			

	Managers from partner agencies will come together to share practice, explore respective roles and responsibilities and to review current practice	S Cairns/M McKinnon/ L&D	Annually date to be arranged	Managers will understand respective roles agree how agencies can work better together to improve outcomes for children agree practice priorities for 2021/22 Sessions will be evaluated and information gathered will inform future development sessions	
--	---	--------------------------------	------------------------------------	---	--

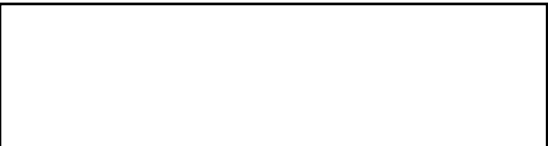
OBJECTIVESs	ACTIONS				

To be clear on the types of support that will be provided to children and families through schools and partners while awaiting a response from CAHMS on referrals

To provide evaluation and feedback to CPC
193 205 0402 944 5761 5404 1001

	Fire stations to continue to be designated as a safe zone where children in trouble can come and speak to someone	Albert Bruce	April 2022	Our Policies and procedures reflect the service priority for children's safety. Staff are aware that any child needing assistance can access fire stations and youth engagement confirms this as part of service values	
	SFRS will visit all children on the CP Register / vulnerable families to undertake fire safety checks and provide advice and practical assistance to ensure homes are safe spaces for children	Albert Bruce	April 2022	Annual report to be brought to CPC by SFFS providing numbers of families visited and the range of remedial activity undertaken to ensure homes are safe spaces for children	

	DA Guidance and Flowchart implementation to be evaluated and regular audits of referrals to be carried out	LO CPC	April 2022	Consultation of staff and audit results will reflect consistent use of pathway and all referrals managed appropriately	



	<p>IRD multi agency audit of initial responses to be undertaken using an agreed audit tool on a regular basis and findings to be presented to CPC</p>	<p>Sandra Getting's</p>	<p>Biennial Report May/Nov</p>	<p>A report will be presented to CPC on the quality of IRD's undertaken and will highlight areas of learning and how this has been addressed</p>	
			<p>Following each audit cycle</p>	<p>Workers involved in the IRD will be given feedback from members of the IRD group and will focus on quality and areas for improvement</p>	
	<p>A similar process will be applied to the quality of Joint Investigative Interviews (JII's) to ensure that the interviews are being conducted as per agreed JII national guidance and that interviews are child centred</p>	<p>Sandra Getting's</p>	<p>Biennial Report May/Nov</p>	<p>A report will be presented to CPC on the quality of IRD's undertaken and will highlight areas of learning and how this has been addressed</p>	
	<p>The CPC, is not one of the pilot sites for the new JII training programme, the learning from the pilot sites will be reviewed by the CPC and applied to practice</p>			<p>Workers involved in the IRD will be given feedback from members of the IRD group and will focus on quality</p>	

--	--	--	--	--	--