

Review of the Administration of Cou (b) (5) - DPP (b) (5) - DPP (b) (5) - DPP (b) (5) - DPP

Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation		x		
Mainland rural population		x		
Island populations		x		
Low income		x		
Low wealth		x		
Material deprivation		x		
Area deprivation				

Yes.

On the proposed action to centralise staffing by moving to only 3 offices instead of the current 8 offices, the plan is to allow staff in these areas to continue to work in the offices but when a vacancy arises we will only recruit to the 3 identified centralised locations. This will lessen the impact on existing staff members in these areas. Existing staff with knowledge and experience can also work from home.

Of a total headcount of 57 staff, 6 are male and 51 (89%) are female therefore female employees are most likely to be affected when delivering the changes. 17 members of staff are at threat of redundancy, 14 (82%) of these are female and 3 are male. The proportion of staff at risk of redundancy in the staff group is similar to the gender profile of the staff. I don't intend to change the proposTw 0.2725T3.815 -1.141 Td()TjEMC /P A/CID 5 BDC - (nt)-6.