

## Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

### Section 1: About the proposal

<b>Title of Proposal</b>
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Reconstructing the council's budget – Instrumental Music Tuition Service
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<b>Intended outcome of proposal</b>
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There will be a change in how we will provide the music service in Argyll and Bute. There will be a reduction in music instructors from 13.34 FTE by 1.3 posts.
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<b>Description of proposal</b>
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At the council budget meeting in February 2018 it was agreed that there was to be a reduction in the cost of running the music service. The impact of the service on young people has been detailed in the proposal, and there have been other options considered to make this saving. However, the favoured option is to reduce costs through a reduction in staffing which can be provided through voluntary redundancy, should the proposal be accepted.
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<b>Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes</b>
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<b>Lead officer details:</b>
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Name of lead officer	<b>K Wilkie</b>
Job title	<b>Education Officer</b>
Department	<b>Customer Services – Education</b>

<b>Appropriate officer details:</b>
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Name of appropriate officer	<b>L Connor</b>
Job title	<b>Head of Education – Learning and Teaching</b>
Department	<b>Customer Services – Education</b>

Sign off of EqSEIA	
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Date of sign off	
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<b>Who will deliver the proposal?</b>
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The music service and instructors will continue to deliver the service using the remaining staffing.
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## Section 2: Evidence used in the course of carrying out EqSEIA

<b>Consultation / engagement</b>
At this stage in the proposals, there has been no consultation with music instructors or schools, however it is anticipated that should this saving be made there will be a consultation carried out.

<b>Data</b>
At this stage, data has been assimilated from the Council finance department and is listed in the proposal.

<b>Other information</b>
N/A

**Gaps in evidence**

**Impact on service deliverers (including employees, volunteers etc):**

	<b>Negative</b>	<b>No impact</b>	<b>Positive</b>	<b>Don't know</b>
<b>Protected characteristics:</b> Age				

The Education Officer with strategic responsibility for the Music Service will monitor this as part of the ongoing quality assurance of the service.