

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal

Argyll and Bute: Equality and Diversity Policy
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Intended outcome of proposal

Provide a policy statement that helps the organisation, elected Members and employees to meet equalities duties as set out in the Equality Act (2010).
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Description of proposal

Policy designed to ensure that Argyll and Bute Council: does not unlawfully discriminate against people with protected characteristics as set out in the Equality Act 2010; opposes and avoids unlawful discrimination details:

Name of lead officer	Chris Carr
Job title	Performance and Improvement Officer
Department	Customer Services
Appropriate officer details:	
Name of appropriate officer	Jane Fowler
Job title	Head of Improvement and HR
Department	Customer Services
Sign off of EqSEIA	Jane Fowler
Date of sign off	19 December 2018

Who will deliver the proposal? Governance and Law

	Negative	No impact	Positive	Don't know
Low wealth				
Material deprivation				
Area deprivation				
Socio-economic background				
Communities of place?				
Communities of interest?				

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

N/A

How has 'due regard' been given to any negative impacts that have been identified?

N/A

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?

Details of knock-on effects identified

The Equality and Diversity (10.6 (D2 2.20 2009) 0.67.20.1) 2.6 (f8.8 (and) 2 Eng p

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