

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal
Governance Team Service Redesign

Intended outcome of proposal
A restructure of the Governance Team to better align the requirements of the service and to provide more resilience across the team.

Description of proposal
The structure of the team will be redesigned. There is currently a vacant Committee Manager post and this will be removed from the structure. A part time Committee Manager post will also be removed as this member of the team has indicated that they will be leaving the Council in March 2024. The duties which were undertaken by these 2 posts will be taken on by a combination of an new Democratic Services Manager post and the creation of a Senior Committee Officer post. There will be 3 distinct areas 2 (m)3.4 (i)-1(tth ()IT*0(r)

Job title

Governance Manager

	Negative	No impact	Positive	Don't know
Sexual Orientation		x		
Fairer Scotland Duty:				
Mainland rural population		x		
Island populations		x		

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

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How has 'due regard' been given to any negative impacts that have been identified?

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Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?

No

Details of knock-on effects identified

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Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?

No need for monitoring.

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